sicame UK

Occupational Health & Safety Policy

Sicame UK's overarching objectives are to safeguard the occupational health, safety, and welfare of its employees, visitors, and others who may be affected by our operations. To strengthen our resilience, we actively follow our Group's Commitment to **SDG 3, which ensures healthy lifestyles and promotes well-being for all ages.**

Our overarching aim is to reduce workplace injuries by identifying and reducing hazards through the application of a risk-based strategy. Our priority is always to eliminate risk wherever it is reasonably practicable and via a process of continual improvement to monitor and identify emerging and changing risks. By adhering to industry best practices and standards, we are dedicated to continuously enhancing our health and safety management system. We ensure that all materials and objects handled, used, or stored throughout our operations are done so safely and are compliant with all relevant laws.

Additionally, we give all staff the guidance, training, and supervision they need to safeguard their welfare and general well-being. We keep our working environments secure and free from health risks. This includes providing appropriate facilities and arrangements for staff well-being, as well as safe entry and exit points.

Commitments

- Eliminate risk where reasonably practicable, and where risk cannot be eliminated to introduce effective controls to mitigate and manage risks
- Complying with all relevant laws and regulations.
- Regularly monitoring and reviewing the Occupational Health and Safety Management System to ensure effectiveness.
- Ensuring adequate resources to meet Occupational Health and Safety Management System objectives and current legislation.
- Improving employee awareness of the Occupational Health and Safety Management System to ensure compliance.
- Ensuring all employees understand & take part in the implementation of the Occupational Health and Safety Management System.
- Ensuring all employees are aware of their individual Occupational Health and Safety obligations.
- Seeking consultation, support and participation of employees with respect to Occupational Health and Safety.
- Maintaining company systems for the ongoing identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Ensuring this Occupational Health and Safety policy is made available to all relevant parties.
- Ensuring only competent subcontractors are approved and used for works undertaken.
- Maintaining records as objective evidence to show compliance with the Occupational Health and Safety Management System.

This policy will be reviewed on a yearly basis to ensure its continued relevance and effectiveness.

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Managing Director

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