

# Environmental Policy

Sicame UK is committed to conducting its operations in a sustainable and safe manner, ensuring the health, safety, and environmental protection of our employees, customers, contractors, and the communities we serve.

We aim to reduce and minimise our environmental impact and promote sustainability, aligning with ISO 14001:2015 standards and align with our Group Commitments to support the **United Nations Sustainable Development Goals (SDGs) 7, 12, 13, and 17.**

## Commitments



- Ensuring the safety of everyone from environmental risks is a core commitment. We will implement robust measures to prevent losses and mitigate risks.
- We will actively pursue to reduce our carbon footprint through energy-efficient practices, renewable energy adoption, and resource optimisation.
- We will collaborate with suppliers and contractors to promote sustainable & environmentally friendly practices, ensuring they meet our high environmental standards.
- We foster circular economy principles by promoting the reuse, recycling, and responsible disposal of products and waste materials.
- We will comply with all environmental legislation and aim to meet best practice standards which are higher than minimum legal compliance.
- We will set environmental objectives and targets that enable us to monitor our environmental management plan and

demonstrate a process of continual improvement.

- We will promote positive biodiversity principles on the land that we occupy and use.
- Our approach to training and selecting environmentally friendly projects involves consulting with employees and stakeholders.

## Principles

Our environmental management system, aligned with ISO 14001:2015, includes setting objectives and targets for environmental protection, identifying and addressing environmental aspects & impacts, and setting measurable targets for continuous improvement while complying with legal requirements through regular audits and reviews.

We integrate environmental management into our business processes, prevent pollution, and promote responsible product use. Our key principles will follow a process whereby we eliminate or minimise environmental impact via any inputs into our business including purchase of products and materials, ensure most efficient use of resources during our processing, and minimise & eliminate waste, where possible.

We will implement carbon reduction strategies, invest in renewable energy, encourage sustainable practices, ensure supply chain compliance to our environmental standards, and promote transparency.

We provide training, share best practices, address audit findings promptly, and implement corrective and improvement measures. Management leads by example, ensuring these principles are upheld daily.

**This policy will be reviewed annually, updated as needed, and communicated to all employees and stakeholders to ensure transparency and accountability.**

31<sup>st</sup> MAY 2024

Managing Director

