

CSR POLICY

Sicame UK Limited manufactures a range of power cable accessories for the distribution of energy. We have a long history of developing market-leading products with a strong focus on our customers, and we are committed to ethical business practices that prioritise the well-being of all stakeholders and the environment.

Our CSR initiatives include but are not limited to:

- Maintaining international standards and preventing human rights violations.
- Ensuring freedom of association, prohibiting forced and child labour, and not encouraging any forms of discrimination.
- Our approach to sustainability includes advocating for proactive environmental policies and sustainable technologies, in addition to an Environmental Management System that focuses on continuous improvement and waste management. Our Sustainability objectives aim to reduce emissions over time.
- Fighting corruption in all of its forms and adhering to all national and international procedures.

As a subsidiary of Sicame Group, we build on their commitments to CSR through the UN Global Compact's 10 principles of focusing on **human rights, labour, the environment, and anti-corruption efforts** and the SDG's **3, 5, 7, 8, 12, 13, and 17**.

Notably, we categorise our commitments under the pillars of Environmental (E), Social (S), and Governance (G).

We also actively work on:

- Reducing energy consumption and developing sustainable products. (E)
- Providing social protection, promoting decent working conditions, encouraging diversity, and protecting fundamental rights. (S)
- Implement strong governance practices to ensure transparency and accountability. (G)

Our commitment to sustainability is demonstrated by the use of Ecovadis to track our CSR/ESG performance. This platform reflects Sicame UK LTD's commitment to continuous improvement, accountability, and transparency.



Darren Marshman
Managing Director